



Operational independence

Operational independence as a core value refers to the principle that RHAC-Uganda operates autonomously, without undue influence from external entities such as governments, corporations, or other organizations. This independence is crucial for maintaining the integrity, credibility, and effectiveness of the Organisation. Here's why operational independence is important for Our existence:

1. **Credibility and Trust:** Independence ensures that the RHAC-Uganda's actions and decisions are based on its mission, values, and the needs of the communities it serves, rather than being swayed by external pressures or interests. This builds trust with stakeholders, including donors, beneficiaries, and the public.
2. **Impartiality and Objectivity:** An independent RHAC-Uganda can provide unbiased analysis, advocacy, and service delivery. This impartiality is especially important in areas such as human rights, environmental protection, and humanitarian aid, where conflicting interests may exist.
3. **Freedom to Advocate and Criticize:** Operational independence allows an RHAC-Uganda to speak out against injustices, policy failures, or harmful practices without fear of retribution or loss of funding. This freedom is essential for effective advocacy and the ability to hold powerful entities accountable.
4. **Alignment with Mission:** Independence ensures that the RHAC-Uganda's activities are aligned with its core mission and values, rather than being diverted by external agendas. This alignment helps the organization stay focused and effective in achieving its goals.
5. **Flexibility and Responsiveness:** An independent RHAC-Uganda can quickly adapt to changing circumstances and emerging needs without waiting for approval from external authorities. This flexibility is crucial for timely and effective responses to crises and opportunities.
6. **Sustainability:** By maintaining operational independence, RHAC-Uganda can diversify its funding sources and reduce reliance on any single donor, thereby enhancing their long-term sustainability and reducing vulnerability to funding cuts or changes in donor priorities.

To uphold our operational independence, we have adopted the following practices:

- **Diversified Funding:** Seeking funds from a variety of sources, including individual donors, private foundations, and grants, to avoid over-reliance on any single entity.
- **Transparent Governance:** Establishing clear governance structures and policies that promote accountability and prevent conflicts of interest.
- **Clear Mission and Values:** Defining and adhering to a strong mission and set of core values that guide all organizational decisions and actions.
- **Stakeholder Engagement:** Involving project participants and other stakeholders in decision-making processes to ensure that the RHAC-Uganda remains grounded in the needs and perspectives of the communities it serves.

By prioritizing Our operational independence, RHAC-Uganda can better fulfill its roles such as advocates for change, providers of essential services, and protectors of human rights and the environment.